# TOM COLE

### **EXECUTIVE PARTNER**



With an illustrious career spanning over four decades, Tom Cole is a seasoned professional who has navigated the corporate landscape from the corridors of a Fortune 100 Company to spearheading the establishment of innovative divisions in small, privately held enterprises. Boasting a wealth of experience, Tom's leadership journey extends beyond the corporate realms, as he has actively contributed to both for-profit and non-profit boards.

During his impressive 25-year tenure at RDA Company, where he held pivotal roles from VP of Marketing & Business Development to Chairman and President/CEO, Tom played a key role in steering the privately owned technology company specializing in tailored software solutions. From designing and building cutting-edge software to implementing cloud technologies and leading sales and marketing initiatives, Tom's impact on the technology landscape is undeniable.

Tom's educational background in Marketing, Finance, IT, and Data Analysis, coupled with hands-on experience in leading technology teams, positions him as a multifaceted leader. His focus on mission-critical IT business systems, process/operation improvements, and digital marketing reflects a comprehensive understanding of diverse business facets. Notably, Tom holds two Data Analytics certifications from Cornell, further attesting to his commitment to staying at the forefront of industry trends.

Currently immersed in his passion for empowering business leaders, Tom is dedicated to fostering professional growth and achieving organizational milestones. Having spent over 40 years in the Washington, DC, area, Tom has now made a permanent move to the beach, bringing a wealth of leadership insights to a new locale. Beyond his professional pursuits, Tom actively contributes to the community, having chaired the Light the Night Walk to support Leukemia and Lymphoma Foundation research. When not engaged in shaping business landscapes, Tom finds joy in pursuits like golfing, fly fishing, and woodworking.

#### **Current Roles:**

- Executive Partner Magellan Executive Partners
- Board Member ZIPS Cleaners

## **Leadership History:**

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- Chairman RDA Company
- President/CEO, RDA Company
- Managing Director RDA Company
- VP of Business Development RDA Company
- VP of Marketing RDA Company
- Board of Directors ZIPS Cleaner
- President Cattail Creek Country Club
- Vice President The Apex Group
- Advisory Board The Leukemia & Lymphoma Society, Light the Night Walk
- Advisory Board Bayside Resort
- Sales Manager Hewlett Packard

#### About Magellan Executive Partners:

Magellan's mission is to grow executives worth following and build businesses that thrive. Working with CEOs, business owners, leaders, and companies around the country each year, Magellan is known for its expertise in corporate growth strategies and executive development.

