## RANDY KAMP

## **EXECUTIVE PARTNER**



Having a successful career across diverse industries has allowed Randy to broaden his skill set and help leaders make better decisions and see better results. Randy began his career by obtaining a Bachelor of Science with a major in Accounting at Oklahoma State University. After graduating college with a degree in accounting Randy became a CPA and practiced in public accounting. Randy then decided to go to law school at the University of Oklahoma. After graduation from law school Randy practiced law. Randy's law practice was very diverse and included labor and employment law, tax and estate planning law, elder law, and general corporate law. After 15 years of practicing law, Randy started KampCo Foods, which developed and opened nine Johnny Carino's Italian restaurants in three states, eventually employing over 700 people. KampCo Foods started with nothing and took the business from the ground to a multimillion-dollar venture. Randy then started Kamp's 1910 Café, a restaurant located in Automobile Alley in Oklahoma City, which was created to preserve and promote the Kamp brand, which had been created by Randy's grandfather and uncle with Kamp's Brothers Grocery in Oklahoma City, Oklahoma.

Throughout Randy's career, he kept running into problems as the CEO that he didn't know how to solve. He heard that Albert Einstein once said, "You can't solve problems by using the same kind of thinking that got you to the problem," so he turned to various peer groups and others for help. Having an unbiased and outside perspective offering feedback on your biggest problems is invaluable as a CEO.

Becoming a Peer Review Group leader and Coach has been a natural next step after having been a member of several Peer Review Groups and having many Coaches and mentors throughout Randy's business career. Monthly meetings with local, successful business owners and executives to issue processes, ask hard questions, and offer feedback have produced better decisions and better results. Outside of Randy's work, he enjoys spending time with my wife and three daughters, as well as a new grandson. He also is an exercise nut and is a prior competitive cyclist having completed many crazy things on a bicycle. giving back to my community.

## **Current Roles:**

- Executive Partner Magellan Executive Partners
- CEO KampCo Foods, LLC
- Managing Member Kamp's 1910 Café, No. 1, LLC
- Treasurer Oklahoma Children's Hospital Foundation
- Chair Automobile Alley Board of Directors

## **Leadership History:**

- Vice Chair and member of Oklahoma Christian Schools Board of Directors
- Honorary Chair Children's Hospital Foundation Dancing for a Miracle

About Magellan Executive Partners:

Magellan's mission is to grow executives worth following and build businesses that thrive. Working with CEOs, business owners, leaders, and companies around the country each year, Magellan is known for its expertise in corporate growth strategies and executive development.

