

JACK STARK

Magellan Executive Partners – EXECUTIVE PARTNER



Jack is a retired executive with 43 years of experience, including 40 years in the oil and gas exploration and production (E&P) business and 3 years in uranium and gold mining. His experience ranges from entry level geologist to President and COO of a \$20+ billion-dollar E&P company.

Jack spent the last 30 years of his career helping grow Continental Resources, Inc. (CLR) from a 32-person private company into one of the top 10, publicly traded, independent oil producers in the U.S. with over 1,300 employees and annual revenues of up to \$8 billion dollars. During his tenure, CLR's production grew from 2,000 barrels of oil equivalent per day (boepd) to 360,000 boepd, and proved reserves reached a record 1.6 Billion boe. At his retirement, CLR was the number one producer in North Dakota, South Dakota and Oklahoma with significant assets in the Powder River and Permian Basins. In addition to being responsible for corporate growth and overseeing operations, Jack was directly involved with taking CLR public, investor relations, quarterly reporting, speaking at industry and community events, live interviews with Bloomberg, speaking to reporters and establishing tax incentives with the various states where CLR operated. Jack's experience at CLR taught him first hand that authentic leadership combined with a culture of trust where teamwork, creativity and innovation are welcomed can produce tremendous results.

Prior to joining CLR, Jack held various individual and middle management roles with integrated major and independent E&P companies. He also served on the Board of Directors for CLR, Cypress Environmental LLC and the Enid YMCA where he served as Secretary, Vice President and President of the board, helping raise \$6MM for complete renovation of the YMCA facility. Jack currently serves on the Board of Directors for CLR and the Oklahoma Medical Research Foundation.

As an Executive Partner with Magellan, Jack looks forward mentoring leaders at all levels by sharing not only his experience, but the insights gained from other exceptional leaders he was privileged to work with. Jack and his wife Mary of 48 years, have 2 children and 4 grandchildren. Together, they are busy exploring the world, spending time with family and friends, managing their foundation and working on their golf game.

Current Roles:

- Executive Partner, Magellan Executive Partners
- Board Member, Continental Resources, Inc.
- Board Member, Oklahoma Medical Research Foundation.
- President, Stark Family Foundation

Leadership History:

- President/COO, Continental Resources, Inc.
- SVP Exploration, Continental Resources, Inc.
- VP Exploration, Continental Resources, Inc.
- Exploration Manager, Continental Resources, Inc.
- District Geologist, TXO Production Corp
- Regional Geologist, Geologist III, Geologist II, TXO Production Corp
- Exploration Geologist II, Cities Service Gas Co.
- Senior Geologist, Western Nuclear Inc.
- Member of the Petroleum Alliance of Oklahoma
- Board Member for CLR
- Board Member for Cypress Environmental LLC
- Board Member of the Enid YMCA
- Board Member of the Oklahoma Geologic Foundation

About Magellan Executive Partners:

Magellan's mission is to grow executives worth following and build businesses that thrive. Working with CEOs, business owners, leaders, and companies around the country each year, Magellan is known for its expertise in corporate growth strategies and executive development.



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